

common mistakes in decision-making

- O begin analysis by formulating conclusions
- O focus on solutions our intuition favors
- satisficing = satisfying + sufficing
- O confuse hard discussion with analysis
- or focus on content more than process

...many others...

making a decision with PR.O.A.C.T

- 1. PR: Problem
- 2. O: Objective
- 3. A: Alternatives
- 4. C: Consequences
- 5. T: Tradeoffs

a systematic way to make decisions....

a few words on problem

- start at the right place...
- several problems?
- be aware of assumptions
- State the problem as clearly as possible...and challenge it!
- a poor problem definition limits options...

"A good solution to a well-posed problem is almost always a smarter choice than an excellent solution to a poorly posed one"

Source: Smart Choices, John S. Hammond, Ralph L. Keeney, Howard Raiffa

10 tips on problem formulation

- 1. start with a few problems
- 2. focus on the big problem
- 3. look at the problem as an opportunity
- 4. state the problem in a creative way
- 5. assess what triggers the problem
- 6. identify the essential elements of the problem
- 7. look at the context and its impact on the problem
- 8. get other people's insight on the problem
- 9. revisit the problem (formulation) from time to time

a few words on objectives

- O needs
- Opriorities
- O goals
- O hopes
- O dreams

objectives guide the decision-making process and can be considered as **decision criteria**

PROACT

7 steps to set up objectives

- 1. list down all the concerns you have about the situation
- 2. focus on the worst scenario...
- 3. prioritize your concerns
- 4. translate your main concerns into priorities ("save the company")
- 5. challenge your priorities by asking "why?"
- 6. finalize the 3 concerns/priorities
- 7. see if your last selection addresses your problem

a few words on alternatives

definition

- opotential ways to achieve the objectives
- key points
- naw material of decision making
- "you can never choose an alternative you haven't considered"

5 techniques to generate alternatives

- ask the question "how can I achieve this?"
- ("break free from traditions and habits"
- O "if everything was possible, i/we....."
- O learn from the past...and from others
- Odo not judge the relevance of the alternatives too quickly

...and never stop looking for alternatives...and yet know when to stop!

PROACT

a few words on consequences

definition

O assessing how well the alternatives satisfies your objectives

key points

- negative consequences may make regret your choice
- Odescribe consequences with accuracy and completeness
- O look for win-win alternatives



PROACT

a few words on tradeoffs

- none is perfect! (pros and cons)
- (a) might be better than (b) on some aspects and worse on others
- O there is often a need to give up something on one aspect to achieve more in terms of others
- what do you really want?

decision making not only...but also...

Analytical

Psychological/ Social

Intuition

Cultural